



Thank you for your interest in GCSAA's Employment Referral Service (ERS).

ADVERTISING RATES

Golf Course Management positions (Golf Course Superintendent, Director, Manager, etc.)	\$300.00
Golf Course Crew positions (Assistant Golf Course Superintendent, Mechanics, Spray Technicians, etc.)	\$100.00
Sales, Management, Research positions	\$300.00
GCSAA-affiliate members	\$150.00

**Frequency discounts are available. Call (800) 472-7878, ext. 3694 for information.*

Payment is required at the time of advertisement; to arrange invoicing, please contact Debbie Hoffman at (800) 472-7878, ext. 4424. Please completely fill out the enclosed questionnaire and send it to:

**GCSAA
P.O. Box 219004
Kansas City, MO 64121-9004**

**For faster service please fax your ad to (785) 832-3673,
or submit the ad via the Internet by accessing GCSAA's web site.**

QUESTIONS? Contact Debbie Hoffman at (800) 472-7878, ext. 4424.



EMPLOYMENT REFERRAL SERVICE QUESTIONNAIRE

Please complete and return this questionnaire with the posting fee to : **GCSAA, P.O. Box 219004, Kansas City, MO 64121-9004**, or fax this form including a credit card number to: **(785) 832-3673**. If you have any questions, please contact Debbie Hoffman at (800) 472-7878, ext 4424. **PLEASE TYPE OR PRINT LEGIBLY!**

TITLE OF POSITION: _____

COURSE NAME: _____

CITY/STATE: _____

COURSE OPERATION: *(check those applicable)*

- | | |
|---|--|
| <input type="checkbox"/> Private Membership | <input type="checkbox"/> Public Course |
| <input type="checkbox"/> Municipal | <input type="checkbox"/> Daily-fee Private |
| <input type="checkbox"/> Resort | <input type="checkbox"/> Semi-private |
| <input type="checkbox"/> Military | |

Open Year-round: **Yes** **No**

COURSE DESCRIPTION:

- A. Number of Holes: 9 18 27 Other _____
- B. Course Yardage: _____ Number of Rounds Annually: _____
- C. Type of Grass: Greens _____ Tees _____ Fairways _____
- D. Anticipated Annual Maintenance Budget: \$ _____
- E. Irrigation System: Automatic Semi-Automatic Manual
- F. Metal spikes: Banned Regulated/Discouraged Accepted

DUTIES: *(check those applicable)*

- | | |
|--|--|
| <input type="checkbox"/> Golf Course Maintenance | <input type="checkbox"/> Bowling Green |
| <input type="checkbox"/> Golf Course Budget | <input type="checkbox"/> Polo Grounds |
| <input type="checkbox"/> Purchasing | <input type="checkbox"/> Plant Nursery |
| <input type="checkbox"/> Clubhouse Lawns | <input type="checkbox"/> Greenhouse |
| <input type="checkbox"/> Flower Gardens | <input type="checkbox"/> Pro Shop Management |
| <input type="checkbox"/> Trees & Shrubbery | <input type="checkbox"/> Clubhouse Maintenance |
| <input type="checkbox"/> Maintenance of Golf Cars | <input type="checkbox"/> Recreation Area |
| <input type="checkbox"/> Tennis Court Maintenance | <input type="checkbox"/> Utilities Operation |
| <input type="checkbox"/> Swimming Pool Operations | <input type="checkbox"/> Club Management |
| <input type="checkbox"/> Equipment Maintenance | <input type="checkbox"/> Other: _____ |
| <input type="checkbox"/> Fertilizer/Pesticide Applications | _____ |

ANNUAL BASIC SALARY RANGE:

\$ _____ to \$ _____

**GCSAA REQUIRES A SALARY
OR A SALARY RANGE.**
If one is not provided, the ad can NOT be posted.

BENEFITS: *(Please check all boxes that are applicable.)*

- | | |
|---|---|
| <input type="checkbox"/> Paid Life Insurance | <input type="checkbox"/> Expense involved in attending regional and national education seminars |
| <input type="checkbox"/> Paid Health Insurance | <input type="checkbox"/> Expense involved in attending The Golf Course Show |
| <input type="checkbox"/> Paid Annual Vacation | <input type="checkbox"/> Bonus |
| <input type="checkbox"/> Paid Annual Sick Leave | <input type="checkbox"/> Pension Plan |
| <input type="checkbox"/> Dues Paid for GCSAA Membership | <input type="checkbox"/> Transportation and/or Vehicle Allowance |
| <input type="checkbox"/> Vehicle Provided | <input type="checkbox"/> Golfing Privileges |
| <input type="checkbox"/> Housing | <input type="checkbox"/> Uniforms/clothing allowance |
| <input type="checkbox"/> Meals | <input type="checkbox"/> Facility pays for expenses associated with interviewing (i.e. travel and hotel). |
| | <input type="checkbox"/> Other _____ |

REQUIREMENTS:

Edu cation: _____

Exp erience: _____

Special Skills: _____

- GCSAA certification requirements**
- 3-8 years' experience as a head superintendent (based on level of secondary education)
 - Significant continuing education
 - Successful completion of GCSAA certification examination
 - Attesting of golf course

(See requirements above before you request a certified GCSAA member.)

GCSAA Member? Preferred Required Not applicable

GCSAA Certification? Preferred Required Not applicable

RESPONSIBLE TO: *(title)* _____

RESUMES SENT TO: *(name and address)* _____

PHONE: () - **Publish Phone?** Yes No

FAX: () - **Publish FAX?** Yes No

E-MAIL: _____ **Publish E-mail?** Yes No

Do you wish to have online résumés submitted to your e-mail address? Yes No

DATE POSITION AVAILABLE: _____ **APPLICATION DEADLINE:** _____

Choose a date 60 days or less into the future, rather than open until filled. If no date is listed, we will select a date 60 days into the future.

