



OFFICE OF SECRETARY/TREASURER



JOHN R. FULLING JR., CGCS

KALAMAZOO COUNTRY CLUB

KALAMAZOO, MI

GCSAA BOARD OF DIRECTORS CANDIDATE QUESTIONNAIRE

PERSONAL DATA

Name: Fulling John R GCSAA Membership No.: 017128
 Business 3509 Oakland Dr Home Phone: _____

 City: Kalamazoo State/Zip: MI 49008-2870
 Club/Course: Kalamazoo Country Club Business Phone: (269)345-5013
 Title: Golf Course Superintendent

Responsibilities:

Grounds and Facilities Manager: Responsible for all golf course maintenance operations, building and facilities maintenance, capital projects, pool and racquet operations.

ResponsibleTo: Board of Directors ResponsibleToOther: _____
 No. of Holes: 27 TypeOfCourse: Private TypeOfCourseOther: _____

EDUCATIONAL DATA

Name:	Location:	Years Attended:	Major:	Degree Earned:
Northern Illinois University	Dekalb, IL	1984 - 1987	Music	N/A
Kishwaukee College	Malta, IL	1987 - 1989	Turfgrass Management	N/A
Kalamazoo Valley Community College	Kalamazoo, MI	2013 - Pres	Business Administration	N/A

EMPLOYMENT DATA

Employer:	Title of Position:	Years of Employment:
Forest Hills Country Club	Crew Member	1983 - 1988
Medinah Country Club	Student Intern	1989 - 1989
Medinah Country Club	Assistant Superintendent / Course Superintendent	1990 - 1992
Berrien Hills Country Club	Golf Course Superintendent	1992 - 1993
Kalamazoo Country Club	Golf Course Superintendent	1993 - Pres

CIVIC PARTICIPATION

Master Mason (Master of the Lodge 2006, 2007, 2009) Scottish Rite Mason and Shriner and participate in all their philanthropic work, including the Beacon Project (reading to school children in school) the Dyslexia Centers and the Shrine Children's Hospitals.

GCSAA ACTIVITIES

Committee	Position	Years
2012 Chapter Delegates Meeting		2012 - 2012
2013 Chapter Delegates Meeting		2013 - 2013
2014 Chapter Delegates Meeting		2014 - 2014
2015 Chapter Delegates Meeting		2015 - 2015
2016 Chapter Delegates Meeting		2016 - 2016
2017 Chapter Delegates Meeting		2017 - 2017

BMP Grants Task Group	Vice Chairman	2017 - 2018
Board Policy Oversight Task Group		2006 - 2007
Certification Committee	Vice Chairman	2017 - 2018
Chapter Affiliation Agreement Task Group	Vice Chairman	2016 - 2017
Chapter Relations Committee		2002 - 2003
Chapter Relations Committee		2003 - 2004
Chapter Relations Committee		2004 - 2005
Chapter Relations Committee		2005 - 2006
Chapter Relations Committee		2007 - 2009
Communications/Outreach Task Group	Chairman	2017 - 2018
Employer Task Group	Chairman	2017 - 2018
Environmental Awards Task Group	Chairman	2017 - 2018
Environmental Profile Task Group	Vice Chairman	2015 - 2015
Equipment Managers Task Group	Chairman	2015 - 2016
Equipment Managers Task Group	Chairman	2016 - 2017
GCSAA Board of Directors	Director	2013 - 2014
GCSAA Board of Directors	Director	2014 - 2015
GCSAA Board of Directors	Director	2015 - 2016
GCSAA Board of Directors	Director	2016 - 2017
GCSAA Board of Directors	Director	2017 -
Government Affairs Committee	Vice Chairman	2015 - 2016
Government Affairs Committee	Chairman	2016 - 2017
International Task Group	Chairman	2014 - 2015
International Task Group	Chairman	2015 - 2015
Melrose Leadership Academy Task Group	Chairman	2016 - 2017
Membership Committee		2006 - 2007
Nominating Committee		2003 - 2004
Nominating Committee		2006 - 2007
Professional Development Committee	Vice Chairman	2013 - 2014
Research Proposal Review Committee	Chairman	2013 - 2014
Research Proposal Review Committee	Chairman	2014 - 2015
Scholarship Committee	Chairman	2013 - 2014
Strategic Communications Committee		2012 - 2013
Technology Innovation Task Group	Vice Chairman	2014 - 2015
Technology Innovation Task Group	Chairman	2015 - 2015
Technology Testing Task Group	Vice Chairman	2014 - 2015
Technology Testing Task Group	Chairman	2015 - 2015

LOCAL CHAPTER ACTIVITIES

Chapter Name	Leadership Position/Committee	Years Served
Western Michigan GCSA	President	2003 - 2004
Western Michigan GCSA	Board, President, Secretary / Treasurer	1995 - 2007
Michigan GCSA	President	2008 - 2008
Michigan GCSA	Original committee to form chapter	2003 - 2007

ALLIED ASSOCIATION DATA

Organization	Involvement	Years Served
Michigan Turfgrass Foundation	Board, officers chairs, President	2004 - 2013
Michigan Golf Alliance	Committee member	2009 - 2012
Michigan Turfgrass Environmental Stewardship Program	Advisory Board	1995 - 2005
Golf Association of Michigan	Green Committee member	1998 - 2012

IMPORTANT NOTE:

Only Class A superintendents whose classification truly reflects their current employment are eligible for office in GCSAA.

500-Word Statement

It has been both an honor and a privilege to serve the Golf Course Superintendent profession as a GCSAA Board member for the last 5 years. I am proud of all the Association has accomplished not only in my time, but also throughout its rich 91-year history. There is no question that the Golf Course Superintendent is recognized as a key professional in the industry. And, I believe the strategic direction of the GCSAA is continuing to elevate both the Golf Course Superintendent position and the Golf Course Superintendent profession each and every year.

My goals in serving on this Board have not wavered. I believe my job as a Board member is to work tirelessly to help fulfill the mission, support our incredible staff and never forget that we exist for one purpose only, to help improve the professional lives of every GCSAA member. The past year has been a wonderful learning experience. GCSAA Board protocol places the most senior non-officer in position to prepare for the role of Secretary-Treasurer and eventually President of the Association by including him/her on the EIFG Board of Trustees and in many of the meetings and events held with our allied partners throughout the year. As a result I have met many new leaders in our industry, deepened my relationships with those I've gotten to know over the years and broadened my understanding of not only GCSAA and the EIFG but also the entire golf industry and our role as leaders within it.

I appreciate the support, trust, guidance and friendship you have given me the past 5 years and I humbly ask for your continued support as I run for the Secretary-Treasurer position in 2018. It is not lost on me that a vote for Secretary-Treasurer is in reality, a vote for President of GCSAA. It is also not lost on me that many of GCSAA's current goals have a fulfillment date of 2020, the year I am President should you choose to place your trust in me.

I believe in the Golf Course Superintendent. I believe in servant leadership. I believe that the strategic goals of GCSAA are sound and reachable. I believe that we can achieve extraordinary things together, but only together. As I think about the next four to five years, I cannot help but reflect on the great contributions and achievements of all the giants upon whose shoulders I clearly stand. It is both humbling and inspiring. The gift of wisdom and counsel I have received (and still receive) not only in my time on the Board but from every past and present GCSAA Board member I have had the pleasure to meet, is a debt too big to ever repay. I can only do as they once did and promise to pay it forward while giving the GCSAA membership the very best of everything I have to offer. This is my promise to you.

My sincere thanks go to the Board and the membership of the Michigan Golf Course Superintendent's Association, my home chapter, for their friendship, trust and their continued support of my GCSAA service. Thanks to the Board and membership of the Midwest Association of Golf Course Superintendents, my first chapter, for always supporting me through this journey. And, thanks to my old friends, the Northwestern Illinois GCSA where I am from originally, where I held my first golf course crew job at 16 and where I proudly re-joined after a 28-year absence!

DATE SUBMITTED: 9/10/2017 4:53:53 PM

SIGNATURE: _____

CHAPTER EXPERIENCE VERIFICATION - Signature _____ Title: _____