



## **OFFICE OF DIRECTOR**



**PAUL L. CARTER, CGCS**  
**BEAR TRACE AT HARRISON BAY**  
**HARRISON, TENNESSEE**

GCSAA  
BOARD OF DIRECTORS  
CANDIDATE QUESTIONNAIRE

**PERSONAL DATA**

**Name:** Mr. Paul L Carter, CGCS

**Title:** Golf Course Superintendent

**Home:** 8919 Harrison Bay Rd

**Club / Course:** The Bear Trace at Harrison Bay

**City:** Harrison

**Number of Holes:** 18

**State:** TN

**Type of Course:** Public

**Zip:** 37341-8935

**Primary Phone:** (423)344-6374

**Business Phone:** (423) 326-0885

**Responsibilities:** The Bear Trace at Harrison Bay responsibilities: Selecting and supervising crews including all daily operations and tournament preparations, preparing and maintaining the golf course operating budget, selecting and applying pesticides and fertilizers, designing and constructing greens, tees, and bunkers, insect and disease scouting and curative practices, designing and installing irrigation and drainage systems, designing and installing landscape plantings, maintaining all trees and shrubbery, and building public relations with members and guests through personal contact.

Tennessee Golf Trail responsibilities: Initiating and compiling chemical and fertilizer contracts, suggesting proper equipment purchases, creating and promoting environmental programs, improving course conditions by assisting golf course superintendents through on site and written suggestions, and overseeing major renovation projects to all nine Tennessee Golf Trail golf courses.

**Responsible to:** Director of Golf

**EDUCATIONAL DATA**

Institution	City	State	Degree Date	Major
Auburn University	Auburn	AL	4/17/1993	Bachelors Degree in Turf/Plant Science

**EMPLOYMENT DATA**

Employer	Title of Position	Start Date	End Date
Tennessee Golf Trail	Director of Agronomy	4/30/2015	
The Bear Trace at Harrison Bay	Golf Course Superintendent	7/1/2001	
The Bear Trace at Harrison Bay	Assistant Golf Course Supt.	4/1/2001	7/1/2001
Council Fire Golf Club	GC Maint. Staff/Employee	2/1/1999	4/1/2001
Willow Creek Golf Club	Assistant Golf Course Supt.	12/1/1996	8/1/1997

**CIVIC PARTICIPATION**

Member Christ United Methodist Church

**GCSAA ACTIVITIES**

Committee	Position	Start Date	End Date
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Conference Education Task Group	Chairman	3/1/2020	2/28/2021
Certification Committee	Chairman	3/1/2020	2/28/2021
First Green Task Group	Vice Chairman	3/1/2020	2/28/2021
GCSAA Scholars Competition Task Group	Vice Chairman	3/1/2020	2/28/2021
Environmental Awards and Education Task Group	Chairman	3/1/2020	2/28/2021
Melrose Leadership Academy Task Group	Chairman	3/1/2020	2/28/2021
Rounds 4 Research Task Group	Vice Chairman	3/1/2020	2/28/2021
GCSAA Board of Directors	Director	1/30/2020	2/4/2021
2019 Chapter Delegates Meeting	GCSAA Board of Directors	9/30/2019	11/1/2019
Conference Education Task Group	Vice Chairman	3/1/2019	2/28/2020
BMP Grants Task Group	Vice Chairman	3/1/2019	2/28/2020
Certification Committee	Vice Chairman	3/1/2019	2/28/2020
Environmental Awards and Education Task Group	Vice Chairman	3/1/2019	2/28/2020
GCM Editorial Board Task Group	Chairman	3/1/2019	2/29/2020
GCSAA Board of Directors	Director	2/7/2019	1/30/2020
2018 Chapter Delegates Meeting	GCSAA Board of Directors Candidate	9/19/2018	11/30/2018
Certification Committee	Member Superintendent	3/1/2018	2/28/2019
Rounds 4 Research Task Group	Member Superintendent	3/1/2018	2/28/2019
2017 Chapter Delegates Meeting	Chapter Delegate	9/20/2017	11/30/2017
Rounds 4 Research Task Group	Member Superintendent	8/8/2017	2/28/2018
Environmental Awards and Education Task Group	Member Superintendent	3/1/2017	2/28/2018
2016 Chapter Delegates Meeting	Chapter Delegate	9/8/2016	9/8/2017
Certification Committee	Member Superintendent	3/2/2012	3/1/2013
Certification Committee	Member Superintendent	3/2/2011	3/1/2012

#### LOCAL CHAPTER ACTIVITIES

Chapter	Position	Start Date	End Date
Tennessee GCSA	Voting Delegate	9/22/2017	1/1/2019
Tennessee GCSA	Chapter Delegate	9/22/2016	8/1/2017

#### ALLIED ASSOCIATION DATA

Name	Position	Start Date	End Date
Tennessee Turfgrass Association	President	2013	2015
Tennessee Turfgrass Association	Board Member	2009	2017
Tennessee Turfgrass Association	Scholarship and Awards Chairman	2011	2014

**IMPORTANT NOTE:**

Only Class A superintendents whose classification truly reflects their current employment are eligible for office in GCSAA.

### 500 WORD STATEMENT

Serving as a member of the GCSAA Board of Directors for the past two years has been one of the highlights of my career. I am extremely grateful for the confidence and support from the GCSAA membership in allowing me to chase, and fulfill, one of my career goals. I hope, with your help and support, to be able to continue along this amazing journey.

My career in the golf course industry began over 25 years ago as a summer intern at The Country Club of Birmingham in Birmingham, Alabama. There was no way at that time for me to know what a great industry I was becoming a part of, or how being a member of the Golf Course Superintendents Association of America would enhance and direct my career.

Through the years I have always tried to give back to my local, state, and national golf course superintendent associations by serving on committees and task groups and stepping up and taking on leadership roles to help the cause. I have had the honor and privilege of serving as the Rounds 4 Research Chairman in Tennessee for the past three years, and for several years serving on the Board of Directors for the Tennessee Turfgrass Association. I was proud to serve as the president of the association as it celebrated its 50th Anniversary in 2015.

I have been blessed throughout my career that I get to marry my love and passion for golf course maintenance with my interest in environmental protection and promotion. Working as a golf course superintendent for the Tennessee State Parks, a division of the Department of Environment and Conservation, allows me to promote the benefits of golf courses not only as great places for exercise and entertainment but also as safe and suitable habitats for wildlife, insects, and birds.

The Bear Trace at Harrison Bay has been fortunate to be recognized for our environmental programs with many environmental certifications and awards including the 2015 GCSAA President's Award for Environmental Stewardship, the 2013 GCSAA/EIFG Overall and Public Winner of the Environmental Leaders in Golf award, and the 2013 Golf Digest Green Star Award for Outstanding Environmental Stewardship.

I have had the extreme pleasure over the past two years to work with my fellow GCSAA Board Members and alongside the members of the amazing GCSAA staff who work tirelessly for the betterment of our members. I have had the pleasure to work on many projects and initiatives to benefit the membership and there is still more work to be done. I am honored my fellow members of the Tennessee Golf Course Superintendents Association have nominated me for re-election for a position of Director with the Golf Course Superintendents Association of America. It would be an honor and a privilege to continue to serve this association at the highest level and I will do all in my power to uphold the mission and standards of the GCSAA.

Respectfully,

Paul L. Carter, CGCS

**DATE  
SUBMITTED:**

7/21/2020 10:22:11 AM

**SIGNATURE:** \_\_\_\_\_



May 19, 2020

**Nominating Committee**

**Golf Course Superintendents Association of America**

**1421 Research Park Dr**

**Lawrence, KS 66049**

**Dear Nominating Committee:**

The Tennessee Golf Course Superintendents Association is honored to nominate Mr. Paul Carter, CGCS for the Board of Directors of the Golf Course Superintendents Association of America.

Our chapter is honored and excited to be able to support Paul in any way possible. He has been extremely committed to our state having served on many Tennessee Golf Course Superintendents Association, Tennessee Turfgrass Association and GCSAA committees and Task Forces. He is a past recipient of the GCSAA President's Award for Environmental Stewardship and Environmental Leadership in Golf Award. He was TurfNet's Superintendent of the Year and has received four consecutive regional awards for environmental leadership from 2009-2012. Paul is currently the chair of our Rounds 4 Research committee and through his dedication and commitment, our program has grown tremendously. He has been a member of TGCSA for 23 years and a member of GCSAA for 27 years.

Thank you again for your consideration in accepting his name to be part of the upcoming election process.

Sincerely,

A handwritten signature in cursive script that reads "Andrew Foster".

Andrew Foster

Golf Course Superintendent, Windyke Country Club

President, Tennessee Golf Course Superintendents Association