



OFFICE OF DIRECTOR



MARC E. WESTON, CGCS

INDIAN HILL COUNTRY CLUB

NEWINGTON, CONNECTICUT

**GCSAA
BOARD OF DIRECTORS
CANDIDATE QUESTIONNAIRE**

PERSONAL DATA

Name: Mr. Marc E Weston, CGCS

Title: Golf Course Superintendent

Home: 70 Straddle HI

Club / Course: Indian Hill Country Club

City: Wethersfield

Number of Holes: 18

State: CT

Type of Course: Private

Zip: 06109-2720

Primary Phone: (860)803-7611

Business Phone: (860) 665-7817

Responsibilities: As the Golf Course Superintendent of Indian Hill Country Club my duties include daily and long-term strategic leadership of the staff, agronomic plan, and finances of the maintenance operation. Indian Hill is a 138-acre town owned property, which is leased by a private membership for the past 52 years. I attend all board meetings at the club and regularly engage with the membership to represent our team.

Responsible to: Green Chairman

EDUCATIONAL DATA

Institution	City	State	Degree Date	Major
University of Connecticut	Storrs	CT	5/18/1996	Assoc Degree in Horticulture
University of Massachusetts	Amherst	MA	1998	Turfgrass Certificate

EMPLOYMENT DATA

Employer	Title of Position	Start Date	End Date
Indian Hill Country Club	Golf Course Superintendent	10/23/2003	Present
Indian Hill Country Club	Assistant Golf Course Supt.	1/1/2001	10/22/2003
Oronoque Country Club	Crew	1/1/2000	12/31/2000
TPC River Highlands	Second Assistant Superintendent	1/1/1997	12/31/1999
Walt Disney World	Business Management Intern — Custodial	1/16/1995	5/15/1995
TPC River Highlands	Intern	1/1/1994	1/15/1995

CIVIC PARTICIPATION

Newington Chamber of Commerce – Indian Hill Country Club Representative 2015 – present
Newington High School Transition Academy Special Needs Internship 2015 – present

GCSAA ACTIVITIES

Committee	Position	Start Date	End Date
Environmental Awards and Education Task Group	Volunteer	3/1/2020	2/28/2021
2019 Chapter Delegates Meeting	Chapter Delegate	9/30/2019	11/1/2019

Certification Committee	Member Superintendent	3/1/2019	2/28/2020
2018 Chapter Delegates Meeting	Chapter Delegate	9/19/2018	11/30/2018
Certification Committee	Member Superintendent	3/1/2018	2/28/2019
2017 Chapter Delegates Meeting	Chapter Delegate	9/20/2017	11/30/2017
2017 Chapter Leader/Executive Symposium	Chapter Leader	3/1/2017	3/1/2018
Certification Committee	Member Superintendent	3/1/2017	2/28/2018
Scholarship Committee	Member Superintendent	3/1/2016	2/28/2017
GCSAA Scholars Competition Task Group	Member Superintendent	3/1/2016	2/28/2017
Grassroots Ambassadors		7/1/2014	

LOCAL CHAPTER ACTIVITIES

Chapter	Position	Start Date	End Date
Connecticut Association of GCS	Voting Delegate	1/8/2020	7/8/2020
Connecticut Association of GCS	Immediate Past President	1/1/2020	
Connecticut Association of GCS	Chapter Delegate	10/9/2019	7/8/2020
Connecticut Association of GCS	Certification Attestor	1/28/2019	
Connecticut Association of GCS	President	1/1/2018	12/31/2019
Connecticut Association of GCS	Vice-president	1/1/2016	12/31/2017
Connecticut Association of GCS	Secretary	1/1/2014	12/31/2015
Connecticut Association of GCS	Director - Education Programming	1/1/2012	12/31/2013
Connecticut Association of GCS	Director – Golf Chair	1/1/2010	12/31/2011
Connecticut Association of GCS	Director	1/1/2009	12/31/2009

ALLIED ASSOCIATION DATA

Name	Position	Start Date	End Date
First Tee of Connecticut	Board Member	2018	present
Connecticut State Golf Association	Board Member	2018	2019

IMPORTANT NOTE:

Only Class A superintendents whose classification truly reflects their current employment are eligible for office in GCSAA.

500 WORD STATEMENT

A recent accomplishment I am incredibly proud of is completing my Presidency of the Connecticut Association of Golf Course Superintendents (CAGCS) in November 2019. I have served our association of 365 members for a total of 11 years, with the last two as President. My two major goals in this role were to represent our members (including sharing our story at industry-related events) and to bring people together. I committed to attending all CAGCS events, as well as CT State Golf Association and First Tee of CT Board meetings and social gatherings, representing our members during this time. Along with my fellow Board members, we also made changes to our events and increased attendance, adding value for both the membership and commercial sponsors.

Throughout my career, I have consistently demonstrated that I am willing to be involved and learn. I have set, and continue to set, professional goals to maintain a high level of engagement and motivation to contribute to my club and our industry. For example, I successfully completed the demanding GCSAA Certification process in 2012. I was

then privileged to serve on this GCSAA Certification Committee from 2017 to 2019. One of my successes while on the Committee was to help one of our CAGCS members reinstate his Certification through the appeals process.

Another personal goal I achieved was being selected for publication in GCSAA's Golf Course Management Magazine. In my article, "Walking the Talk as a Golf Course Superintendent," I highlight the many positive benefits I have experienced by volunteering in the golf industry without hitting a single golf ball. I write about the value of serving as a Chapter Delegate, my experience speaking at the Golf Industry Show in San Antonio on "networking differently," my walk around Augusta National with three other CAGCS Board members, and the importance of attending National Golf Day. I shared my story to show how many ways there are to get involved within our industry, in associations both locally and nationally.

Through the positions I have held on the CAGCS Board, as well as my involvement with GCSAA, I have continued my growth as a well-rounded industry leader and have become much more valuable as a Superintendent and to CAGCS. As the next step in my personal and professional journey, my goal is to be elected to the GCSAA Board of Directors. If I am elected in this national capacity, my core objectives would remain the same as they were locally — to represent our industry by sharing our story and to bring our members together.

It is a true honor to be nominated by CAGCS President Paul Bonini, and I am grateful to all CAGCS Past Presidents and Board Members with whom I have served. I have learned so much from them. I am confident in my ability to serve and represent our industry on a national level, and I will sincerely endeavor to earn Delegates' trust and support.

Respectfully,
Marc Weston, CGCS

**DATE
SUBMITTED:**

7/8/2020 6:07:51 PM

SIGNATURE: _____



Connecticut Association of Golf Course Superintendents, Inc.



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GCSAA Nominating Committee Chairman
c/o Sheila Finney, Senior Director, Member Programs
1421 Research Park Drive
Lawrence, KS 66049-3859

June 22, 2020

Re: Marc Weston, CGCS — GCSAA Board of Directors 2021 Nomination for Candidacy

Dear Nominating Committee,

It is with great pride, as President of the Connecticut Association of Golf Course Superintendents (CAGCS), as a representative of the CAGCS Board, and on behalf of all of our members, to write this nomination letter for Marc Weston, CGCS. We fully believe Marc would be an outstanding candidate for the 2021 GCSAA National Board of Directors position. Please accept this letter as my official nomination.

Marc has been an active member of CAGCS since 2009 and recently completed his first year as Past President. Marc was instrumental in community outreach programs and government relations, and he was vital in solidifying key relationships with allied associations over the years — supporting all aspects of golf across the state. He is a Board member of the First Tee of Connecticut and recently served on the Connecticut State Golf Association Board. Also, he is a two-time chapter winner of the GCSAA/*Golf Digest* Environmental Leaders in Golf Award.

Marc has been actively involved with GCSAA since 2015. He is a Grassroots Ambassador, has presented at GIS, has served as a chapter delegate, and currently serves on the Environmental Awards and Education Task Group. Marc has been a significant supporter of Rounds for Research and has participated for several years at National Golf Day. It is evident that his dedication is his strongest attribute. When Marc decides to pursue and accomplish something, nothing will prevent him from reaching his goals.

Thank you again for considering Marc Weston, CGCS, to be part of the 2021 GCSAA Board of Directors list of candidates for the upcoming election process.

Sincerely,

Paul Bonini, CGCS

Paul Bonini, CGCS
President, Connecticut Association of Golf Course Superintendents