



OFFICE OF VICE PRESIDENT



KEVIN P. BREEN, CGCS
LA RINCONADA COUNTRY CLUB
LOS GATOS, CALIFORNIA

**GCSAA
BOARD OF DIRECTORS
CANDIDATE QUESTIONNAIRE**

PERSONAL DATA

Name: Mr. Kevin P Breen, CGCS

Title: Director of Greens and Grounds

Home: 17445 Zena Ave

Club / Course: La Rinconada Country Club

City: Monte Sereno

Number of Holes: 18

State: CA

Type of Course: Private

Zip: 95030-2256

Primary Phone: (530)448-0124

Business Phone: (408) 395-4181

Responsibilities: As Director of Greens and Grounds I am responsible for all duties normally associated with managing a high end golf club, in addition to project manage in accordance with a master plan, solicitation of bids, permitting, and management of contractors.

Responsible to: General Manager

EDUCATIONAL DATA

Institution	City	State	Degree Date	Major
Colorado State University	Fort Collins	CO	5/15/1992	Bachelors Degree in Turf/Plant Science
University of Nebraska-Lincoln	Lincoln	NE	5/15/1987	Other Bachelors Degree

EMPLOYMENT DATA

Employer	Title of Position	Start Date	End Date
La Rinconada Country Club	Director of Greens and Grounds	7/19/2020	
La Rinconada Country Club	Golf Course Superintendent	3/26/2012	
Lahontan Golf Club	Golf Course Superintendent	2/14/2000	3/1/2012
DMB Highlands Group LLC	Golf Course Superintendent	10/21/1998	2/14/2000
DMB Highlands Group LLC	Assistant Golf Course Supt.	4/16/1997	10/21/1998
Los Alamos Municipal Golf Course	Golf Course Superintendent	3/1/1995	4/15/1997

CIVIC PARTICIPATION

GCSAA ACTIVITIES

Committee	Position	Start Date	End Date
2020 Chapter Delegates Meeting	GCSAA Board of Directors	9/24/2020	11/1/2020
Equipment Managers Task Group	Chairman	3/1/2020	2/28/2021
Rounds 4 Research Task Group	Chairman	3/1/2020	2/28/2021

GCM Editorial Board Task Group	Vice Chairman	3/1/2020	2/28/2021
GCSAA Board of Directors	Secretary/Treasurer	1/30/2020	2/4/2021
2019 Chapter Delegates Meeting	GCSAA Board of Directors	9/30/2019	11/1/2019
GCSAA Scholars Competition Task Group	Chairman	3/1/2019	2/29/2020
Melrose Leadership Academy Task Group	Chairman	3/1/2019	2/29/2020
Rounds 4 Research Task Group	Vice Chairman	3/1/2019	2/28/2020
International Task Group	Vice Chairman	3/1/2019	2/29/2020
Equipment Managers Task Group	Vice Chairman	3/1/2019	2/28/2020
GCSAA Board of Directors	Director	2/7/2019	1/30/2020
2018 Chapter Delegates Meeting	GCSAA Board of Directors	9/19/2018	11/30/2018
Employer Task Group	Vice Chairman	3/1/2018	2/28/2019
BMP Resource Task Group	Chairman	3/1/2018	2/28/2019
GCSAA Scholars Competition Task Group	Vice Chairman	3/1/2018	2/28/2019
Assistant Superintendent Task Group	Chairman	3/1/2018	2/28/2019
Communications/Outreach Task Group	Vice Chairman	3/1/2018	2/28/2019
International Task Group	Chairman	3/1/2018	2/28/2019
GCSAA Board of Directors	Director	2/8/2018	2/7/2019
2017 Chapter Delegates Meeting	GCSAA Board of Directors	9/20/2017	11/30/2017
Assistant Superintendent Task Group	Vice Chairman	3/1/2017	2/28/2018
BMP Resource Task Group	Vice Chairman	3/1/2017	2/28/2018
GCSAA Scholars Competition Task Group	Vice Chairman	3/1/2017	2/28/2018
Government Affairs Committee	Chairman	3/1/2017	2/25/2018
Certification Committee	Chairman	3/1/2017	2/28/2018
Conference Education Task Group	Chairman	3/1/2017	2/28/2018
GCSAA Board of Directors	Director	2/9/2017	2/8/2018
2016 Chapter Delegates Meeting	GCSAA Board of Directors	9/8/2016	9/8/2017
Chapter Affiliation Agreement Task Group	Chairman	3/1/2016	2/28/2017
Communications/Outreach Task Group	Chairman	3/1/2016	2/28/2017
Conference Education Task Group	Vice Chairman	3/1/2016	2/28/2017
Certification Committee	Vice Chairman	3/1/2016	2/28/2017
Government Affairs Committee	Vice Chairman	3/1/2016	2/28/2017
GCSAA Board of Directors	Director	2/11/2016	2/9/2017

2015 Chapter Delegates Meeting	GCSAA Board of Directors	9/14/2015	10/28/2015
GCSAA Board of Directors	Director	2/26/2015	2/11/2016
Environmental Awards and Education Task Group	Chairman	1/1/2015	12/31/2015
Melrose Leadership Academy Task Group	Chairman	1/1/2015	12/31/2015
Chapter Affiliation Agreement Task Group	Vice Chairman	1/1/2015	2/1/2016
Plant Health Academy & Scholarship Task Group	Chairman	1/1/2015	12/31/2015
2014 Chapter Delegates Meeting	GCSAA Board of Directors Candidate	9/8/2014	10/16/2014
Grassroots Ambassadors		7/1/2014	
Research Proposal Review Committee	Member Superintendent	3/2/2013	3/1/2014
2011 Chapter Delegates Meeting	Chapter Delegate	10/28/2011	10/30/2011
Strategic Communications Committee	Member Superintendent	3/2/2011	3/1/2012
2010 Chapter Delegates Meeting	Chapter Delegate	9/8/2010	3/7/2011
Strategic Communications Committee	Member Superintendent	3/2/2010	3/1/2011
2009 Chapter Delegates Meeting	Chapter Delegate	9/1/2009	10/13/2009
Environmental Programs Committee	Member Superintendent	3/2/2009	3/1/2010
Nominating Committee	Member Superintendent	3/2/2009	3/1/2010
Board Policy Oversight Task Group	Member Superintendent	3/2/2009	3/1/2010
2008 Chapter Delegates Meeting	Chapter Delegate	10/3/2008	10/3/2009
Competency Task Group	Member Superintendent	3/2/2008	3/1/2009
Environmental Programs Committee	Member Superintendent	3/2/2008	3/1/2009
Environmental Programs Committee	Member Superintendent	3/2/2007	3/1/2008

LOCAL CHAPTER ACTIVITIES

Chapter	Position	Start Date	End Date
California GCSA	Chapter Delegate	10/7/2011	9/4/2012
Sierra Nevada GCSA	Voting Delegate	12/1/2010	10/9/2011
California GCSA	Voting Delegate	12/1/2010	10/6/2011
California GCSA	Director	5/23/2009	5/1/2011
Sierra Nevada GCSA	Newsletter Editor	11/12/2007	11/1/2011
California GCSA	Voting Alternate	8/27/2007	11/21/2008
California GCSA	Education Programming	5/1/2007	5/23/2009
Sierra Nevada GCSA	Chapter Delegate	9/7/2004	10/9/2011
Sierra Nevada GCSA	Director – President	2002	2005

California GCSA	Director – President	2003	2010
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ALLIED ASSOCIATION DATA

Name	Position	Start Date	End Date

IMPORTANT NOTE:

Only Class A superintendents whose classification truly reflects their current employment are eligible for office in GCSAA.

500 WORD STATEMENT

Serving as a Director on the GCSAA Board these last six years has been a tremendously rewarding experience. My tenure has led to invaluable growth on both professional and personal levels. This growth results from challenging myself to listen, learn, and make decisions in an altruistic manner. Serving our profession is a great privilege, and I am constantly reminded of the increased respect our association has garnered because of the dedication and hard work of superintendents. It is a high standard that I take very seriously when representing each member of the GCSAA, and the superintendent profession as a whole.

As a singular person on an association board, the things that can be accomplished are minor unless engagement and inclusivity are priorities. As a leader of this association, one of my goals is to bring relevance to your membership, so you do see yourself as GCSAA. You are as much a part of this association as the Board, Staff, or any other faction. Collectively we are all GCSAA, and when we realize it and take ownership, we all do better professionally and individually. Relationships matter. Participation matters.

Twenty-five years of participation in GCSAA as a member who wanted to improve our association has brought me to this point. The experience of serving on over 35 committees for those many years, of which the last six have been as chair or vice chair, has provided the perspective to lead GCSAA as Vice President. In the six years I have been a director, we have developed member standards, grew National Golf Day with the day of service, created the GCSAA PAC, developed state BMPs, formed the Equipment Managers and Friends of GCSAA membership classifications, added health insurance as a member benefit, and welcomed Mexico as an international chapter. These accomplishments are a result of hard work performed by everyone who makes up GCSAA: Task Force and Committee members, the Board of Directors, Staff, and every member who participated in their association. I am grateful to have played my part as a board member.

Going forward I recognize this is a challenging time for all of us as we deal with the COVID-19 pandemic. Our lives have changed. GCSAA's operations have changed as well, challenging our revenue streams and membership numbers. But, it is also a time that I have never been more proud to be a member of GCSAA as an industry leader. Through the advocacy of GCSAA and our allied partners, golf courses have been able to stay open and have record numbers of rounds, while keeping the hardworking maintenance employees safe. I believe the relevance and value of GCSAA membership has never been more apparent and important as it is today, when our work is allowing the success of golf courses nationwide in the midst of disarray across industries. I also believe there are great opportunities to evolve post-pandemic into an even better association. To do this takes courage to be optimistic and dedication to the task. This challenge has invigorated me as the nominee for Vice President. I look forward to those challenges, and GCSAA becoming a better association for its members and elevating our profession.

I appreciate your past support and respectfully ask for the opportunity to represent you as GCSAA Vice President so together we can continue to fulfill the GCSAA mission of "Serving its members, advancing their profession, and enhancing the enjoyment, growth and vitality of the game of golf."

Special thanks to the Northern California GCSAA for their letter of recommendation, the GCSAA delegates for their guidance and support, my employer La Rinconada Country Club for accommodating my obligations while serving on the board, and most importantly to my family's encouragement and support in all that I do.

**DATE
SUBMITTED:**

7/22/2020 3:50:51 PM

SIGNATURE: _____



June 23, 2020

Shelia Finney
Senior Director, Member Programs
GCSAA Nominating Committee Chairman
1421 Research Park Drive Lawrence, KS 66049-3859

Dear Ms. Finney,

I am writing this letter on behalf of the Golf Course Superintendent Association of Northern California. Our chapter is formally nominating Mr. Kevin Breen for candidacy to serve as Vice President for the GCSAA. We are confident that Mr. Breen's service as Vice President will continue to benefit the national association.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Pete Bachman". The signature is fluid and somewhat abstract, with a large loop at the end.

Pete Bachman
GCSANC President