



OFFICE OF DIRECTOR



STEVEN J. HAMMON

TRAVERSE CITY COUNTRY CLUB

TRAVERSE CITY, MICHIGAN

**GCSAA
BOARD OF DIRECTORS
CANDIDATE QUESTIONNAIRE**

PERSONAL DATA

Name: Mr. Steven J Hammon

Title: Golf Course Superintendent

Home: 1725 S Union ST

Club / Course: Traverse City Country Club

City: Traverse City

Number of Holes: 18

State: MI

Type of Course: Private

Zip: 49684

Primary Phone: (231)947-0487

Business Phone: (231)947-3553

Responsibilities: I have been the golf course superintendent at Traverse City Country Club for the past 26 years. I am responsible for maintaining a 106 year old Tom Bendelow golf course. I have two assistant superintendents, an equipment technician, spray technician and seasonal staff of 13, April-December and four of us are employed year round. I report to the green committee and attend two board of directors meetings per year. Our property size is 137 acres in the middle of Traverse City, Michigan. We have push up Bendelow greens built in 1915, Bill Newcomb renovated greens from 1984 as well as a new putting green and 9th green built by Renaissance Golf Design in 2019. Greens, tees and fairways are a mix of annual bluegrass and bentgrass and we maintain 20 acres of native areas. I was a leading project manager during a two year 3.5 million dollar renovation to all aspects of our club in 2018-19.

Responsible to: Green Committee

EDUCATIONAL DATA

Institution	City	State	Degree Date	Major
Michigan State University	East Lansing	MI	5/29/1989	Assoc Degree Turf/Plant

EMPLOYMENT DATA

Employer	Title of Position	Start Date	End Date
Traverse City Country Club	Golf Course Superintendent	4/1/1997	
Indianwood Golf & Country Club	Golf Course Superintendent	4/1/1995	9/1/1996
Crystal Downs Country Club	Assistant Golf Course Superintendent	4/4/1989	4/1/1995

CIVIC PARTICIPATION

In the early years of parenting and civic participation, I signed up for classroom parent programs when they needed classroom support, mostly in preschool and in those early elementary years. Once my boys were each old enough to play in the youth basketball leagues, I would always volunteer and coach their teams. I had the opportunity to be on the board of the Frankfort Youth Sports Boosters and served that group for 11 years. We helped organize, host and manage grades three through sixth boys' and girls' basketball, baseball, softball and football programs. We developed standard operating procedures, created a website that is still in use today, and focused on raising money to improve our programs, equipment, facilities and trained other coaches to create equal playing time systems.

During this time, I also was asked to serve on the board of directors for the Panthers Parents. I served with them for 10 years and was their treasurer for 9 of those. Our focus was raising money for student enrichment programs. We hosted an annual Spring Fling fundraising event and we helped raise, on average, \$45,000 during a one-night event. Our monthly board meetings were filled with teachers and students presenting their programs.

As my boys grew older, I grew along with them serving on the Frankfort Elberta Athletic Association. This board of volunteers served to manage the high school athletic fields and complex which was owned by the city and not by the local high school. I have served on that board for seven years and will be ending my term this winter with five of those seven as treasurer. Our focus was raising money for major renovations to the football field while replacing field lighting and then moving on to the replacement of our grandstands. The other responsibilities of the board was to manage the contracts of those professionals who helped maintain everything that goes with a high school sports complex.

Most recently, I have taken on the role as the varsity high school golf coach. Although I didn't get to coach Luke and his team during the pandemic, I did get to coach this past spring. It certainly was a challenge managing spring golf course operations and building an entirely new management team and grounds staff all while coaching the varsity golf team.

I felt very fortunate to have been a part of all of these community groups while my children moved through the school system. I gave back my time, commitment and passion improving all of these community focused civic board groups. I look forward to using these community-based board experiences and pairing them with the local and statewide golf industry groups I have volunteered for and will use these skills to serve on the national level with the GCSAA.

GCSAA ACTIVITIES

Committee	Position	Start Date	End Date
2022 BMP Grants Task Group	Vice Chairman	3/1/2022	2/28/2023
2022 Communications Outreach/GCM Editorial Board Task Group	Vice Chairman	3/1/2022	2/28/2023
2022 Environmental Awards and Education Task Group	Vice Chairman	3/1/2022	2/28/2023
GCSAA Board of Directors	Director	2/1/2022	2/9/2023
2021 Chapter Delegates Meeting	GCSAA Board of Directors Candidate	9/22/2021	10/22/2021
Grassroots Ambassadors		4/1/2021	
GCSAA Scholars Competition Task Group	Volunteer	3/1/2021	2/28/2022
Chapter Leadership Symposium	Chapter Leader	3/18/2008	3/18/2009
Competency Task Group	Member Superintendent	3/2/2008	3/1/2009
Messaging/Brand Strategies Task Group	Outside Perspective	3/2/2004	2/28/2005

LOCAL CHAPTER ACTIVITIES

Chapter	Position	Start Date	End Date
Michigan GCSA	Director	1/1/2010	3/29/2011
Michigan GCSA	President	1/1/2009	12/31/2009
Michigan GCSA	Vice-president	1/1/2008	12/31/2008
Northern Michigan TMA	President	1/1/2004	12/31/2004
Northern Michigan TMA	Vice-president	1/1/2003	12/31/2003

ALLIED ASSOCIATION DATA

Name	Position	Start Date	End Date
USGA Green Section	Committee Member	5/1/98	5/1/2018

IMPORTANT NOTE:

Only Class A superintendents whose classification truly reflects their current employment are eligible for office in GCSAA.

500 WORD STATEMENT

The game of golf has been a part of my life since I was seven years old playing at my parent's country club. In high school I played varsity golf for four years, as well as one year in college. I was fortunate to be accepted into the Michigan State University Turfgrass Program at the age of 19. My career in this industry began with seven years as the Assistant Superintendent at Crystal Downs Country Club, then two years as the Superintendent at Indianwood Country Club and now, just like that, it has been 26 years at Traverse City Country Club.

After spending my entire life in the game and having so many amazing opportunities along the way, it would be an absolute honor to represent Golf Course Superintendents all over the country and the world as a member on the board of directors for the GCSAA. I have been a member of GCSAA for over 33 years and it is definitely the right time to serve on a national level. With the support of my wife Sue, my family, and with the support of my club's board of directors, other colleagues, my loyal staff, and friends, I feel like it is the time for me to serve at the national level with the GCSAA.

While leading the Michigan Golf Course Superintendents Association, I had many opportunities to attend GCSAA board events in Michigan and I have always enjoyed networking with past and current board members of the GCSAA board. It has been such a pleasure working with GCSAA staff in Lawrence and with those who work throughout the country. After attending my first delegates meeting back in 2003, it was apparent how hard the GCSAA staff works towards the betterment of their members and focuses to improve their professional and personal lives.

I am running again for a seat on the GCSAA board to help our members from all around the world. In addition to serving and leading two state chapters in Michigan, my volunteer participation in the state of Michigan is deep, serving on the Michigan Turfgrass Environmental Stewardship Program committee, giving countless presentations at our Michigan Turf Foundation state conference, and attending and presenting to our Michigan Club Managers Association. I'm also active with legislative days at our state capital, meeting with senators and representatives and testifying on behalf of superintendents on the merger of four state chapters.

I want to represent our fine organization around the world with all of our esteemed allied partners and industry associations like the PGA, CMA, LPGA and the USGA. All of these groups continually strive to make this a better game for all of us.

I need to thank my family for all of their support over the many decades of serving this game we call golf. Sue, Evan (23), Luke (20), and Elliott (16) have been there for my volunteer journey and continue this journey with GCSAA on the board of directors again.

**DATE
SUBMITTED:**

7/5/2022 6:48:27 AM

SIGNATURE: _____



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On behalf of the Board of Directors and Membership of the Michigan Golf Course Superintendents Association we nominate Steven Hammon, Class A Golf Course Superintendent at Traverse City Country Club for the GCSAA Board of Directors.

A handwritten signature in black ink that reads "Adam Ikamas".

**Adam Ikamas, CGCS
Executive Director**