



OFFICE OF SECRETARY/TREASURER



PAUL L. CARTER, CGCS
BEAR TRACE AT HARRISON BAY
HARRISON, TENNESSEE

**GCSAA
BOARD OF DIRECTORS
CANDIDATE QUESTIONNAIRE**

PERSONAL DATA

Name: Mr. Paul L Carter, CGCS

Title: Golf Course Superintendent

Home: 8919 Harrison Bay Rd

Club / Course: The Bear Trace at Harrison Bay

City: Harrison

Number of Holes: 18

State: TN

Type of Course: Public

Zip: 37341-8935

Primary Phone: (423)421-5697

Business Phone: (423)326-0885

Responsibilities: The Bear Trace at Harrison Bay responsibilities: Selecting and supervising crews including all daily operations and tournament preparations, preparing and maintaining the golf course operating budget, selecting and applying pesticides and fertilizers, designing and constructing greens, tees, and bunkers, insect and disease scouting and curative practices, designing and installing irrigation and drainage systems, designing and installing landscape plantings, maintaining all trees and shrubbery, and building public relations with members and guests through personal contact.

Tennessee Golf Trail responsibilities: Initiating and compiling chemical and fertilizer contracts, suggesting proper equipment purchases, creating and promoting environmental programs, improving course conditions by assisting golf course superintendents through on site and written suggestions, and overseeing major renovation projects to all nine Tennessee Golf Trail golf courses.

Responsible to: Director of Golf

EDUCATIONAL DATA

Institution	City	State	Degree Date	Major
Auburn University	Auburn	AL	4/17/1993	Bachelors Degree in Turf/Plant Science

EMPLOYMENT DATA

Employer	Title of Position	Start Date	End Date
Tennessee Golf Trail	Director of Agronomy	4/30/2015	
The Bear Trace at Harrison Bay	Golf Course Superintendent	7/1/2001	
The Bear Trace at Harrison Bay	Assistant Golf Course Supt.	4/1/2001	7/1/2001
Council Fire Golf Club	GC Maint. Staff/Employee	2/1/1999	4/1/2001
Willow Creek Golf Club	Assistant Golf Course Supt.	12/1/1996	8/1/1997

CIVIC PARTICIPATION

Member Christ United Methodist Church

GCSAA ACTIVITIES

Committee	Position	Start Date	End Date
2023 Political Action Committee	Chairman	2/29/2024	2/28/2025

2023 Technology Task Group	Chairman	3/1/2023	2/29/2024
2023 Equipment Manager Task Group	Vice Chairman	3/1/2023	2/29/2024
2023 Research Proposal Review Committee	Chairman	3/1/2023	2/29/2024
2023 Rounds 4 Research Task Group	Vice Chairman	3/1/2023	2/29/2024
2023 Government Affairs Committee	Chairman	3/1/2023	2/29/2024
GCSAA Board of Directors	Director	2/10/2023	2/1/2024
Grassroots Ambassadors		10/1/2022	
2022 Chapter Delegate Meeting	GCSAA Board of Directors	9/26/2022	10/27/2022
2022 Research Proposal Review Committee	Chairman	3/1/2022	2/28/2023
2022 Chapter Outreach Task Group	Chairman	3/1/2022	2/28/2023
2022 Political Action Committee	Vice Chairman	3/1/2022	2/28/2023
2022 Government Affairs Committee	Vice Chairman	3/1/2022	2/28/2023
2022 Technology Task Group	Vice Chairman	3/1/2022	2/28/2023
2022 Assistant Superintendent Task Group	Chairman	3/1/2022	2/28/2023
GCSAA Board of Directors	Director	2/1/2022	2/9/2023
2021 Chapter Delegates Meeting	GCSAA Board of Directors	9/22/2021	10/22/2021
Research Proposal Review Committee	Vice Chairman	3/1/2021	2/28/2022
Communications/Outreach Task Group	Chairman	3/1/2021	2/28/2022
Rounds 4 Research Task Group	Chairman	3/1/2021	2/28/2022
First Green Task Group	Chairman	3/1/2021	2/28/2022
GCSAA Board of Directors	Director	2/4/2021	2/10/2022
2020 Chapter Delegates Meeting	GCSAA Board of Directors	9/24/2020	11/1/2020
Conference Education Task Group	Chairman	3/1/2020	2/28/2021
Certification Committee	Chairman	3/1/2020	2/28/2021
First Green Task Group	Vice Chairman	3/1/2020	2/28/2021
GCSAA Scholars Competition Task Group	Vice Chairman	3/1/2020	2/28/2021
Environmental Awards and Education Task Group	Chairman	3/1/2020	2/28/2021
Melrose Leadership Academy Task Group	Chairman	3/1/2020	2/28/2021
Rounds 4 Research Task Group	Vice Chairman	3/1/2020	2/28/2021
GCSAA Board of Directors	Director	1/30/2020	2/4/2021
2019 Chapter Delegates Meeting	GCSAA Board of Directors	9/30/2019	11/1/2019

Conference Education Task Group	Vice Chairman	3/1/2019	2/28/2020
BMP Grants Task Group	Vice Chairman	3/1/2019	2/28/2020
Certification Committee	Vice Chairman	3/1/2019	2/28/2020
Environmental Awards and Education Task Group	Vice Chairman	3/1/2019	2/28/2020
GCM Editorial Board Task Group	Chairman	3/1/2019	2/29/2020
GCSAA Board of Directors	Director	2/7/2019	1/30/2020
2018 Chapter Delegates Meeting	GCSAA Board of Directors Candidate	9/19/2018	11/30/2018
Certification Committee	Member Superintendent	3/1/2018	2/28/2019
Rounds 4 Research Task Group	Member Superintendent	3/1/2018	2/28/2019
2017 Chapter Delegates Meeting	Chapter Delegate	9/20/2017	11/30/2017
Rounds 4 Research Task Group	Member Superintendent	8/8/2017	2/28/2018
Environmental Awards and Education Task Group	Member Superintendent	3/1/2017	2/28/2018
2016 Chapter Delegates Meeting	Chapter Delegate	9/8/2016	9/8/2017
Certification Committee	Member Superintendent	3/2/2012	3/1/2013
Certification Committee	Member Superintendent	3/2/2011	3/1/2012

LOCAL CHAPTER ACTIVITIES

Chapter	Position	Start Date	End Date
Tennessee GCSA	Voting Delegate	9/22/2017	1/1/2019
Tennessee GCSA	Chapter Delegate	9/22/2016	8/1/2017

ALLIED ASSOCIATION DATA

Name	Position	Start Date	End Date
Tennessee Turfgrass Association	President	2013	2015
Tennessee Turfgrass Association	Board Member	2009	2017
Tennessee Turfgrass Association	Scholarship and Awards Chairman	2011	2014

IMPORTANT NOTE:

Only Class A superintendents whose classification truly reflects their current employment are eligible for office in GCSAA.

500 WORD STATEMENT

As I reach my fifth year serving the GCSAA membership as a member of the GCSAA Board of Directors I feel a greater sense of honor and pride than when I began this journey. Through these years I have learned more about the operations of our association than I knew before, I have learned more about the needs of the membership from all chapters across our nation, and I have grown in my understanding of how to be a better leader. The purpose of the GCSAA board is to drive the strategic planning of our association, to make sure we are providing resources and programs that advance the careers of our members and improve our lives. The responsibility to consider all sides of a topic and realize that the decisions we make impacts all our members, either directly or indirectly, is a huge responsibility and one that I do not take lightly. Whether it is something as simple as a branding change to the logo or a change to certification programs to help advance your career or a proposal to increase membership dues, the discussions and decisions carried out impact each member.

I am asked sometimes "Why did you run for the GCSAA board?" and trying to be funny I usually respond, "Because I needed new business cards." It is a bad attempt at humor I know but the truth is I wanted to do my best to give back to the industry and this association that has given so much to me and my family. I have had the privilege to serve on numerous local and regional boards and to serve on many GCSAA committees through the years but my time serving GCSAA on the board has been the highlight of my career. Getting to meet members from different chapters and regions has provided me with a different outlook on what the overall membership needs are compared to what I am used to in the south. Serving as chair/vice-chair on numerous committees has also allowed me to gain a greater understanding of the resources and tools needed by our membership to grow their careers and have a better life. It has also allowed me the opportunity to work closely with the amazing staff at GCSAA who work passionately and tirelessly to support our members, protect our industry, and fight so we have the tools needed to continue providing the great golf courses that we do for our customers.

I would like to thank my fellow members of the Tennessee Golf Course Superintendents Association for nominating me for the office of Secretary/Treasurer for GCSAA. It has been an honor to serve our association at the highest level for the past five years and I will do everything in my power to uphold the mission and standards of the GCSAA going forward. I greatly appreciate your past support and look forward to continuing to serve you in the future.

Respectfully,

Paul L. Carter, CGCS

**DATE
SUBMITTED:**

7/19/2023 6:38:03 PM

SIGNATURE:



June 5, 2023

Nominating Committee
Golf Course Superintendents Association of America
1421 Research Park Dr
Lawrence, KS 66049

Dear Nominating Committee:

The Tennessee Golf Course Superintendents Association is honored to nominate Mr. Paul Carter, CGCS for the position of Secretary/Treasurer of the Golf Course Superintendents Association of America.

Our chapter is honored and excited to be able to support Paul in any way possible. He has been extremely committed to our state having served on many Tennessee Golf Course Superintendents Association, Tennessee Turfgrass Association and GCSAA committees and Task Forces. He is a past recipient of the GCSAA President's Award for Environmental Stewardship and Environmental Leadership in Golf Award. He was TurfNet's Superintendent of the Year and has received four consecutive regional awards for environmental leadership from 2009-2012. Paul is currently the chair of our Rounds 4 Research committee and through his dedication and commitment, our program has grown tremendously. He has been a member of TGCSA for 25 years and a member of GCSAA for 28 years. Additionally, he is a member of the GCSAA Board of Directors.

Thank you again for your consideration in accepting his name to be part of the upcoming election process.

Sincerely,

A handwritten signature in black ink that reads "Justin Browning". The signature is fluid and cursive, with a large, sweeping flourish at the end.

Justin Browning
Golf Course Superintendent, The Course at Sewanee
President, Tennessee Golf Course Superintendents Association