

#### GCSAA



# **Communication Hot Topics**

# **Public Relations:**

Who, What, Why, When, Where, How

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# What

- No single definition, but most have a general understanding.
- Public relations is the management function of researching, engaging, communicating, and collaborating with stakeholders in an ethical manner to build mutually beneficial relationships and achieve results."
- In other words: perception management.
- Goal: preserve or enhance value.





# Who

- Individuals, Small Businesses, Large Corporations, Organizations, Associations
- Every individual and entity engages in public relations – knowingly or unknowingly.
- You should know how to do it to your benefit.





- To achieve stated goals and objectives
  - Individual: Promotions, Elections, Salary & Benefits, Appreciation, Understanding
  - Businesses: Sales, Employment
    Practices, Stock Value
  - Associations: Membership Growth,
    Sponsorships, Advertising, Exhibit
    Sales



## When

- Boy Scouts Motto:
  - Be prepared as opportunity lurks at every turn
  - Think like Tim Hiers
- Timing:
  - Put own house in order first
  - What assets can you leverage?
  - Competition for your space/time
  - Align the stars: time of year, activities, newsworthiness





### Where

- Your turf is your strength, use it
- Location, location, location
- The medium is the message
  - the form of a medium embeds itself in the message, creating a symbiotic relationship by which the medium influences how the message is perceived.



# How

- Mass Media
  - Earned media (media relations)
  - Paid Media (advertising)
- You/Social Media
  - Web, blog, Facebook, Twitter, video, newsletters
- Just the facts, Ma'am
  - Research, Data, Case Studies
- Third party validation
  - Have others help tell your story





- Third Party Resources
  - Web, blog, Facebook, Twitter, Google+, video, newsletters
- Message Development
  - Unique, Concise, Value-Driven, Emotions
- Events and Activities
  - Visuals, Touch, People

### San Diego

# **Examples/Tactics**

- Open houses, course tours, demonstrations
- Signage: course, pro shop, grill, public areas
- Uniforms, turf center organization, staff decorum, voice mail, etc.
- Speaker's Bureau
- Charity, Fundraising, Volunteer
- Special Events: Earth Day, Tournaments, Leagues, Alternative set-ups

### San/Diego



#### Resources

		IN STATE   ONLINE
COURSE SUPERINTENDENTS ASSOCIATION OF AMERICA		Newsroom   Membership & Benefits   Contact Us
er Name Password	EDUCATION - JOBS -	COMMUNITY - COURSE -
itay Logged In I forgot my password		Not a member? Join Now »
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communication		Semmars
Career	Communicating golf course conditioning during a drought	Communication Skills for the Interactive Superintendent
Golf course facts	The Insider - Assistants: Enjoying the ride	Negotiating for Success
Information for golfers	The Insider - Environment: Sharing success	Mastering the Interview
	stories	Advanced Personal Communication
Outreach/PR	Communicating during times of heat stress	
	Staying the course	Webcasts
	View All Articles »	Communicating Strategically to Get Your Way
	Books	Improving Management & Communication for
	Start Where You Are	Your Facility's Success
	Start Where You Are	Spring Cleaning for Your Resume
	Presentations	Networking and Building Professional Relationships
	Grow Your Career: Be Prepared When Opportunity Knocks	Top 10 Most DisCussed Golf Course Maintenance Practices
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Jobs Job listings Career resources Compensation resources Self-Assessment Tool

#### Community Forums

Membership directory Chapter directory Government relations Awards

Agronomy Business / financial management Compliance / regulatory Environment

Course

#### GCSAA Properties

GCM Magazine Golf Industry Show GCSAA tv Education Conference GCSAA Store

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- GCSAA Staff
- Chapters/Peers
- Universities/Colleges
- Civic Groups Rotary, Kiwanis, Toastmasters, Chamber of Commerce
- Allied Golf Associations
- Google





- Yours
- Business/Organization
- Every action has a consequence
  - Is it positive or negative?
- It is an attitude