



## HERITAGE HILLS GOLF COURSE ENVIRONMENTAL OBJECTIVES AND TARGETS REGISTER

ENVIRONMENTAL OBJECTIVES AND TARGETS REGISTER		
ASPECT	OBJECTIVE	TARGET
Environmental Induction of Staff	To ensure staff are aware of club's commitment to the environment and their individual environmental responsibilities.	Review staff Position Descriptions to include environmental responsibility.  Develop and issue an Environmental Induction Handbook to all staff by <u>10/1/11</u> .
Reporting of Environmental Incidents	To ensure all environmental incidents are reported and appropriate corrective actions documented.	Develop SOP for incident reporting and incident report form by <u>7/1/11</u> .
Management of Hazardous Material Spills	To prevent environmental harm as a result of a spill event.	Develop and implement SOP for spill response by <u>7/1/11</u> .
Operational Controls SOPs	Operational control procedures (SOPs) for activities that cause or have the potential to cause significant environmental impact will be developed. Ensure that standard operating procedures for significant activities are conducted under controlled conditions are implemented.	Train staff to ensure they understand all the clubs relevant SOPs. Training session to be conducted by <u>7/1/11</u> .
Reporting of Monthly and Annual Environmental Performance	To monitor and document environmental performance on a monthly and annual basis.	To commence a Monthly Environmental Reporting Checklist by <u>7/1/11</u> .  To commence an Annual Environmental Summary Reporting System by <u>1/1/12</u> .
Environmental Training	To train staff on potential environmental events.	Conduct 4 TEE or similar environmental training event and 1 simulated spill response drill by <u>1/1/12</u> .
Water Conservation	Set a goal of 10% water usage reduction – dependent on weather patterns.	Become more efficient in water usage dependent on weather patterns by <u>1/1/12</u>
Energy Conservation	Set a goal of 10% energy use reduction – dependent on weather patterns.	Become more efficient in energy use dependent on weather patterns by <u>1/1/12</u>

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<b>ASPECT</b>	<b>OBJECTIVE</b>	<b>TARGET</b>
Bring Fuel Storage Area up to Acceptable Standards	To secure and provide containment measures in storage area.	To provide an adequate fuel storage area by 1/1/12
Delivery and Storage of Fertilizers and Pesticides	To review the current storage area and make the necessary changes and SOP to ensure proper and safe storage.	To develop a SOP for delivery and safe storage of fertilizers and pesticides by <u>7/1/11</u>
Waste Management	To reduce waste going to the landfill and provide a secure and specifically designated storage area for recyclable waste products.	To develop and specifically labeled area for waste and other recyclables by <u>1/1/12</u>

<b>ISSUE DATE</b>	<b>DEVELOPED BY (Name)</b>	<b>APPROVED BY (Name)</b>	<b>PROPOSED REVISION DATE</b>
10/16/10	William K. Bieck, CGCS	William K. Bieck, CGCS	7/1/11

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