



OFFICE OF DIRECTOR



PAUL L. CARTER, CGCS
BEAR TRACE AT HARRISON BAY
HARRISON, TENNESSEE

GCSAA BOARD OF DIRECTORS CANDIDATE QUESTIONNAIRE

PERSONAL DATA

Name: Carter Paul L GCSAA Membership No.: 105633
 Business 8919 Harrison Bay Rd Home Phone: _____
 City: Harrison State/Zip: TN 37341-8935
 Club/Course: Bear Trace at Harrison Bay Business Phone: (423)344-6374
 Title: Director of Agronomy

Responsibilities:

The Bear Trace at Harrison Bay responsibilities: Selecting and supervising crews including all daily operations and tournament preparations, preparing and maintaining the golf course operating budget, selecting and applying pesticides and fertilizers, designing and constructing greens, tees, and bunkers, insect and disease scouting and curative practices, designing and installing irrigation and drainage systems, designing and installing landscape plantings, maintaining all trees and shrubbery, and building public relations with members and guests through personal contact.

Tennessee Golf Trail responsibilities: Initiating and compiling chemical and fertilizer contracts, suggesting proper equipment purchases, creating and promoting environmental programs, improving course conditions by assisting golf course superintendents through on site and written suggestions, and overseeing major renovation projects to all nine Tennessee Golf Trail golf courses.

ResponsibleTo: Other ResponsibleToOther: Director of Golf
 No. of Holes: 18 TypeOfCourse: Public TypeOfCourseOther: _____

EDUCATIONAL DATA

Name:	Location:	Years Attended:	Major:	Degree Earned:
Auburn University	Auburn, Alabama	1989 - 1993	Horticulture	BS Horticulture
Clinch Valley College	Wise, Virginia	1987 - 1989	General	None

EMPLOYMENT DATA

Employer:	Title of Position:	Years of Employment:
The Bear Trace at Harrison Bay	Golf Course Superintendent	2001 - sent
State of Tennessee--Tennessee Golf Trail	Director of Agronomy	2012 - sent
The Medalist at Avalon	Golf Course Superintendent	1997 - 1998
Willow Creek Golf Club	Asst. Golf Course Superintendent	1996 - 1997
Valley Hill Country Club	1st Asst. Golf Course Superintendent	1994 - 1996

CIVIC PARTICIPATION

Member Christ United Methodist Church

GCSAA ACTIVITIES

Committee	Position	Years
2016 Chapter Delegates Meeting		2016 - 2017
2017 Chapter Delegates Meeting		2017 - 2017
Certification Committee		2011 - 2012
Certification Committee		2012 - 2013
Certification Committee		2018 - 2019

Environmental Awards Task Group	2017 - 2018
Rounds 4 Research Task Group	2017 - 2018
Rounds 4 Research Task Group	2018 - 2019

LOCAL CHAPTER ACTIVITIES

Chapter Name	Leadership Position/Committee	Years Served
Tennessee GCSA	Rounds 4 Research Committee Chairman	2016 - sent
Tennessee GCSA	Member	1997 - sent
East Tennessee GCSA	Member	1997 - sent

ALLIED ASSOCIATION DATA

Organization	Involvement	Years Served
Tennessee Turfgrass Association	President	2014 - 2015
Tennessee Turfgrass Association	Board Member	2009 - 2017
Tennessee Turfgrass Association	Scholarship and Awards Chairman	2011 - 2014

IMPORTANT NOTE:

Only Class A superintendents whose classification truly reflects their current employment are eligible for office in GCSAA.

500-Word Statement

My career in the golf course industry began over 25 years ago as a summer intern at The Country Club of Birmingham in Birmingham, Alabama. There was no way at that time for me to know what a great industry I was becoming a part of, or how being a member of the Golf Course Superintendents Association of America would enhance and direct my career. I have gained many great friends, provided for my wife and daughter, and hopefully provided positive influences on others through personal and work related contact.

Through the years I have always tried to give back to my local, state, and national golf course superintendent associations by serving on committees and taskforces, and stepping up and taking on leadership roles to help the cause. I have had the honor and privilege of serving as the Rounds 4 Research Chairman in Tennessee for the past three years, and for several years serving on the Board of Directors for the Tennessee Turfgrass Association and was proud to serve as the president of the association as it celebrated its 50th Anniversary in 2015. I have served on the Certification committee, Rounds 4 Research task group, Environmental Awards task group, and as the Chapter Delegate for Tennessee at the national level.

I have been blessed throughout my career that I get to marry my love and passion for golf course maintenance with my interest in environmental protection and promotion. Working as a golf course superintendent for the Tennessee State Parks, a division of the Department of Environment and Conservation, allows me to promote the benefits of golf courses not only as great places for exercise and entertainment but also as safe and suitable habitats for wildlife, insects, and birds. I have had the pleasure of traveling across the country speaking to various groups about the success of our environmental programs which create a partnership between the demands of the golfers and the needs of the wildlife.

The Bear Trace at Harrison Bay has been fortunate to be recognized for our environmental programs with many environmental certifications and awards including the 2015 GCSAA President's Award for Environmental Stewardship, the 2013 GCSAA/EIFG Overall and Public Winner of the Environmental Leaders in Golf award, and the 2013 Golf Digest Green Star Award for Outstanding Environmental Stewardship.

It is my goal and desire, if nominated, to bring the same drive, passion, and determination to continue serving my fellow members of the GCSAA. To be nominated by ones peers to serve at this level is both flattering and humbling and I am honored my fellow members of the Tennessee Golf Course Superintendents Association have nominated me for the position of Director with the Golf Course Superintendents Association of America. It would be an honor and a privilege to serve this association at the highest level and I will do all in my power to uphold the mission of the GCSAA.

Respectfully,

Paul L. Carter, CGCS

DATE SUBMITTED: 6/21/2018 1:44:47 PM

SIGNATURE: _____

CHAPTER EXPERIENCE VERIFICATION - Signature _____

Title: _____



May 22, 2018

Nominating Committee

Golf Course Superintendents Association of America

1421 Research Park Dr

Lawrence, KS 66049

Dear Nominating Committee:

The Tennessee Golf Course Superintendents Association is honored to nominate Mr. Paul Carter, CGCS for the Board of Directors of the Golf Course Superintendents Association of America.

Our chapter is honored and excited to be able to support Paul in any way possible. He has been extremely committed to our state having served on many Tennessee Golf Course Superintendents Association, Tennessee Turfgrass Association and GCSAA committees and Task Forces. He is a past recipient of the GCSAA President's Award for Environmental Stewardship and Environmental Leadership in Golf Award. He was TurfNet's Superintendent of the Year and has received four consecutive regional awards for environmental leadership from 2009-2012. Paul is currently the chair of our Rounds 4 Research committee and through his dedication and commitment, our program has grown tremendously. He has been a member of TGCSA for 21 years and a member of GCSAA for 25 years.

Thank you again for your consideration in accepting his name to be part of the upcoming election process.

Sincerely,

A handwritten signature in black ink, appearing to read "Brad Marcy", with a large, stylized flourish at the end.

Brad Marcy

Indian Hills Golf Club

Vice President, Tennessee Golf Course Superintendents Association